



Vermont State Athletic Directors' Association

Notice of Meeting -- Sent April 28th, 2022

Meeting Date: Tuesday, May 10th, 2022

9:30 AM Executive Committee Meeting | 10:00 AM VSADA Meeting

Location: Chandler Art Center - Randolph

AGENDA:

10:10 AM Call to Order - Kim Maniery

10:16AM Attendance, AD Introduction

Present: Ian Fraunfelder, Dan Marlow, Quaron Pinckney, Dave Miceli, Carley Elkin, Dan Shepardson, Mark Ellingson, Randy Rathburn, Pat Merriam, Kim Alexander, Jere Brophy, Chris Langevin, Sean Farrell, Kim Maniery, John Lumsden, Devin Wendel, David Marlow, TJ Powers, Steven Keith, Derek Cipriano, Matthew Ehrenreich, Jake Eaton, Benjamin Diller, Neil Brodeur, Jim Hubbard, Mike Norman, John Lenzini, Benjamin Davis, Mike Jabour, Tim Albertson, Buddy Hayford, Sam Jackson, Heidi Wright, Bob Johnson, Ricky McCollum.

10:20AM:

Secretary's Report

Devin Wendel

- Devin Wendel - I hope everyone has had a chance to review the minutes from our last meeting. The minutes are linked within the agenda. If anyone has any questions, please let me know.
- Motion to Approve the minutes - 1st Mike Norman, 2nd, Pat Merriam, Passed unanimously.

Treasurer's Report

Sean Farrell

- Sean Farrell - Updated balance as of yesterday - 13,780.06
 - Another reminder to please ensure business offices have the correct billing and mailing address for the VSADA. All payments made out to the VSADA should go to Sean Farrell at Middlebury Union High School. We still have checks going to Bob Hingston, Kim Maniery, and others.
- Motion to approve the treasurer's report - TJ Powers, 2nd Jim Hubbard. Motion Passed unanimously

AD Farewells

Kim Maniery

- We want to take a moment to recognize those ADs that are moving on from their position. We all appreciate what you have done, thank you.

If you are here please stand so you can be recognized.

Matt Einrich

Anthony Sorrentino

John Sperry

Dan Shepardson

Ross Convertino

John Lenzini

Welcome:

Ricky McCollum - New Athletic Director at CVU

LTI Courses/Certifications

David Marlow

- There are going to be new courses coming out at the national conference in December. I recommend exploring the website. Check your transcript, if you see any missing classes please let me know so I can make sure you receive credit. There is a CAA study guide available for.
- Devin Wendel - If anyone is working on their CMAA project, you can view past project proposals within the VSADA Shared Resource Folder under [CMAA Project Proposals](#).

NIAAA Liaison/Section 1 Report

Geri Witalec-Krupa (Kim Maniery)

- National Athletic Directors Conference
December 9-13, 2022
Nashville, TN
*Registration will be opening in late July/Early August. Book rooms as soon as possible, as this is one of the most popular conference sites.
- Section 1 Summer Institute
June 26-29, 2022
Ocean Edge Resort, Brewster, MA
<https://www.section1niaaa.org/site/summer-institute>
- Huge thank you once again to everyone for assisting in hosting a great Section 1 Meeting! Now we have 7 years to plan for the next one.

NFHS Coaching ED Report

Dave Miceli

- Out of 810 Spring Coaches registered, 809 compliant with Coaching Principles/Sports First Aid
- 706 Compliant in Implicit Bias
- 782 Compliant in Concussion
- 765 Compliant in CPR/AED
- You will hear from Bob if you are one of the schools if you're not in compliance.

Leadership Conference

Dave Miceli

- Planning on a 2-day conference on November 7th/8th. Plan on receiving information sometime before July 1. We are looking to get this conference back to the way it was.
- Dan Marlow - looking to get it back to get kids interacting with each other. It would be nice to get these kids back and hopefully alter the trends of behavior that have occurred over the past year. The interaction is as critical as anything else we do right now with each other. If you have any questions, please feel free to reach out to Dave or me. At the largest we had almost 280 kids, we also recognize scholar-athletes at this banquet, with well over 300 people at this banquet. We haven't done this for the past couple of years and it would be great to get back to this.

- Dave Miceli - We have four of the student-athletes who attended the state conference to go to the national conference, I will be taking these 4 students to Indianapolis this July.
- Sean Farrell - All invoices/Bills need to go to Sean Farrell as the treasurer - highlight this and send it to your business office, please.

DEI Committee Report

Quaron Pinckney & Mike Jabour

- Last week Lauren Thomas send everyone a survey about incidents of hate speech. We want to encourage everyone to fill [this survey](#) out.
- We have been working all year long on developing a hate speech policy. We have partnered with The Washington State Athletic Directors Association to improve our ability to handle instances of hate speech. The main reason they created an anti-hate speech policy was one student of color was repeatedly called the N-word. The main focus of their hate speech policy is to protect student-athletes, coaches, and officials and to give parameters around how to handle reports of hate speech.
- We plan to meet with all officials' assignors to implement implicit bias training to ensure all officials are aware of the process.
- We are always willing to accept new members.
- Quaron Pinckney - Thank you to everyone who is part of this work.
- Mike Jabour - Use us as a resource if you can, when you can.

2023-2024 VPA Calendar

Bob Johnson

- Bob Johnson - At this point, this draft calendar goes to you for a vote before the VSADA.
- Dan Shepardson - I think this is a step in the right direction, but do we need to take a look at the maximum number of games, particularly in the spring.
- Bob Johnson - If we want to change the maximum number of games, we would need to make the standing committees aware. We would need to apply this to all groups, all teams would need to play 14 games.
- Jere Brophy - If we change the maximum number of games, I'd ask that we also change the minimum number of games required to get into the state tournament.
- Jim Hubbard - I'd be interested in shortening the length of the season.
- Jim Hubbard - Motion to approve the proposed 2023-2024 calendar. 2nd Tim Albertson.
 - In Favor - 33
 - Opposed - 1
 - Motion Passed
- Dan Shepardson - I would like to make a motion that the EC sends a survey out to the association. To reduce the maximum number of games to 14 instead of 16. 2nd Quaron Pinckney
- **Discussion**
- Sean Farrell - I've got my coaches to understand that we need to do what's best for the athletes. If we schedule 16, we could have the perfect spring. We have a long-standing tradition with Woodstock in boys lacrosse-playing two games. We chose to not reschedule one of these games because it wasn't in the best interest of the kids. If the games are not going to be played, we have the ability not to schedule the maximum number of games in a season.
- Sean Farrell - Additionally, the results of this survey would not be a binding vote of any means. We would take the information gathered from the survey and then have discussions from there.

- Bob Johnson - Any change in the number of games would have to be voted on by the VSADA and then passed on to the ASC for review and final approval.
 - 33 In Favor
 - 1 Opposed
 - Motion Passed
- Please complete [this survey](#) related to the maximum number of spring games.

VPA Report

Bob Johnson

- For Baseball - we have a situation this year, because of the schedule this year we are looking at playing on Friday Night, Saturday Night, and Sunday night. I believe we have everything worked out but everything is weather dependent.
- Friday/Saturday Softball will be at Castleton. Lacrosse will be at Virtue Field, Friday/Saturday will depend on the teams that get there. Middlebury will host Ultimate Championships, 2nd week in June. Track has been scheduled for the weekend prior to these championships. Tennis has also been scheduled.
- If you have anything to propose for the next ASC meeting, I need it by next Monday May 16th. Any cooperatives need to be to me by Monday of next week.
- I want to thank all of you for everything, this has been a great group to work with. I will be working as a consultant with Lauren in the future.
- VSADA - Gave a standing ovation to Bob for his many years of service locally, regionally, and nationally to ADs, Coaches, and Student-Athletes.

New Business

Next ASC Meeting - May 20th - Sean Farrell & Heidi Wright

- ASC Open Position Applicants:
- Ian Fraunfelder - I have been the activities director for the last 13 years. I am a part of 3 VPA committees and I believe I could make a great impact.
- Jake Eaton - Just want to help make an impact on kids' lives, what we do is very important. I believe high school sports are a very important part of kids' lives and I believe I can help.
- Tim Albertson - I got to sit in on an ASC meeting during my internship with Dan Shepardson and I believe the group does great work. I am always looking at how we can support our students and athletes. Being part of this committee would be a great way to get involved I believe I can give an open perspective to the cases and requests brought to this committee.
- Kim Maniery - We will send a survey out to the membership to be voted on. Please fill out [this Survey](#) to vote for our next VSADA Representative to serve on the Activities Standard Committee.

Discussion - LeagueMinder Contract - Sean Farrell

- We feel the need that we still need to have a state-wide scheduling contract with LeagueMinder. Until we can get this clear another one-year contract makes the most sense. The goal would be to continue to work with LeagueMinder throughout this year. And if they are unable to come to terms working well with SBLive, we may need to look into ScheduleStar.
- For us, ZebraWeb and Arbiter are likely the two most commonly used scheduling platforms that the state uses. I believe we need to take a vote to approve another one-year Schedule.
- Bob Johnson - The NFHS Experience was attempting to get up and running, but it is not going as smoothly as originally thought.
- TJ Powers - I got sold on the idea that we wouldn't have to send confirmation emails out, yet we still need to send them out.

- Dave Miceli - I found LeagueMinder very helpful, we are also a school that sends out weekly confirmations.
- Sean Farrell - We ran into an issue this spring with scheduling. We had a game in one place, and officials in another. It doesn't work unless all groups become partners with LeagueMinder and SBLive.
- Matt Einrich - What is the hangup?
- Chris Langevin - The common theme of resistance in the past is some schools already use a scheduling software that works for their school/district. Having to add schedules to another system and/or check another system is not feasible.
- Dave Miceli - Motion to sign on with LeagueMinder for one year, Buddy Hayford 2nd.
 - 33 In Favor
 - 1 Abstention
 - Motion Passed

Sensitive Matter - Sean Farrell

- Sensitive Matter - William Harris has reached out to at least two different people/groups. He stated his house burned down and he needs money. I reached out to our local fire department and police department and there have been no such reports of this happening. I am cautioning you that his outreach may not be what his need is. If he contacts you, see how he is doing ask him if there is anything you can do to help him, but be cautious in donating any money towards his asks.

Motion to Adjourn - Dan Marlow, Dave Miceli 2nd

Motion Passed unanimously

Future Meeting Dates:

September 13th

November 15th

January 17th

March 28th

May 9th

**Meeting Dates are in person, Except January Meeting Will be Via ZOOM
9:30 AM Executive Committee | 10:00 AM VSADA**